



Leadership Team

Jake Ibbetson
Head of School

Neal Wieschhaus
Chief Financial Officer

Neil Berry
High School Principal

DJ Pittman
Middle School Principal

Tami O'Banion
Elementary & Early Ed Principal

Mike Anderson
Director of Student Learning

Jackie Floyd
Human Resources Director

Trish Hansen
Enrollment Director

School Board

Bryan Joiner
Katie Markell
Doug Brackenridge
Donovan Lloyd
Matthew Seeds
Paul Holloway
David McAfee
Garrett Carlson



Scan to view
our Ideal
Graduate
Profile.

VCA FLIGHT PLAN 2025-2030

Dear VCA Community,

For over 40 years, our school has held firm to the belief that authentic Christian education has the capacity to change lives, communities, and eternities. Thanks to the faithful work of so many, this year we will send out our 1500th graduate equipped to make such an impact. Thank you for being a part of that journey.

It is our responsibility to build on this heritage, as we seek to be the most dynamic and distinctly Christian school in the region. The Board and leadership have sought God's leading through prayer and discussion with stakeholders as we align ourselves with His plan and purpose for VCA. This strategic plan document represents the culmination of these efforts. Our hope is that it is seen as both a commitment to the unchanging mission, and a galvanizing vision for the future of our school.

Just as with our previous Flight Plan in 2021, the plan is centered around five initiatives, allowing us to be exceptionally focused on developing an educational experience that readies our students to live out their faith.

What an exciting journey ahead – one we don't want to travel alone. As has always been the case, VCA needs committed families who will radically partner with us as we seek God's will for our school.

Will you join us as we take flight?

Jake Ibbetson, Head of School

MISSION

To assist Christian families in equipping students with a Christ-centered education, empowering them to impact the world for the glory of God

VISION

A foundation for life through biblical education

DISTINCTIVES

Christ Centered
Student Focused

IDEAL GRADUATE

Our greatest desire is that graduates of VCA seek God and truth, serve the needs of others, and steward creation and culture.

FLIGHT PLAN

2025-2030 Strategic Plan

VCA FLIGHT PLAN 2025-2030

1

BIBLICAL DISTINCTIVENESS

ALIGNING ALL ASPECTS OF SCHOOL LIFE WITH TRUTH

1. Map the Bible curriculum in grades K-12, identifying learning targets at each grade level to ensure consistency that advances the Biblical literacy of VCA students.
2. Advance high quality Christian learning across curriculum areas through worldview formation, biblical integration and promoting biblical principles.
3. Identify and implement strategies reinforcing the distinctive role and partnership of the home, church, and school in the spiritual formation of VCA students.

2

EXPANDED REACH

INCREASING ACCESS TO A VCA EDUCATION FOR MORE RIGHT FIT FAMILIES

1. Develop flexible and innovative financial aid processes and models to improve the strategic impact of financial aid allocations.
2. Implement a data-informed, multi-tiered system of support to better serve every student at VCA and include this training into the professional development cycle to equip teachers with tools to improve the academic performance of all students.
3. Establish a plan to move families from “new” to “known” within 6 months of starting at VCA, and establish a continuous enrollment model to adopt a “once in, always in” mindset.

3

CAMPUS IMPROVEMENTS

A FULLY UTILIZED CAMPUS SERVING A CAPACITY OF 900 STUDENTS

1. Address the concerns around the temporary modular buildings and Elementary school capacity.
2. Enhance the high school space with new facilities fostering student growth towards the Ideal Graduate Profile.
3. Increase campus aesthetics and usefulness by improving landscaping and signage, refreshing the Gym Commons, and finding a permanent restroom solution at the stadium.

VCA FLIGHT PLAN 2025-2030

4

MISSION SUSTAINABILITY

STRATEGIC STEWARDSHIP OF RESOURCES AND PERSONNEL TO ENSURE CONTINUED EXCELLENCE IN MISSION DELIVERY

1. Build and sustain a distinct VCA culture by implementing best practices that drive healthy culture.
2. Adopt best budgeting practices that work towards pre-established benchmarks and key performance indicators.
3. Implement best practices in donor development and sponsorship opportunities leading to the growth of the donor base.

5

NEXT LEVEL PREPARATION

SUPPORTING STUDENTS THROUGH EACH AGE AND STAGE TO PREPARE THEM TO SEEK, SERVE AND STEWARD FOR THE GLORY OF GOD.

1. Develop curriculum guides into a consistent, cohesive document identifying learning outcomes and grade level expectations.
2. Employ data-informed decision making to improve student outcomes, teacher performance, and overall school effectiveness.
3. Adapt course offerings and school structure to better meet the needs of today's learners by exploring scheduling alternatives, expanding access to dual credit and other advanced courses, and establishing innovative partnerships with colleges, career and technical training sites, online providers, and other mission-aligned organizations.





LOOKING BACK

2019-2020

ACSI Accreditation Visit
Early Education Becomes Accredited Program
Partnership with CACE Begins

2020-2021

School Remains Open During COVID
Five Year Strategic Plan Launches
New Head of School Appointed

2021-2022

O'Fallon Business of the Year Award
Major Technology Upgrades
Missouri School Choice Program Launches

2022-2023

K-5 Moves to Main Campus
Early Education Relocates to Summit Church
Creation of Ideal Graduate Profile

2023-2024

Main Campus Playground Opens
Global Mission Trips Restart
Campus Security Upgrades

2024-2025

School Renames as Veritas Christian Academy
Rebranded Logo Receives Design Award
East Building Opens as Elementary Home

A LOOK AT WHAT'S AHEAD

We are excited to celebrate several milestones in the coming years, including:

2026

ACSI Accreditation Visit

2026

Graduate Our 1,500th Student

2030

Celebrate VCA's 50th Anniversary!

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